

MetLaw Legal Plans

This Benefit is payroll deducted

A Nationwide Network of Attorneys

MetLife Legal Plans is a voluntary group legal plan with convenient access to affordable legal services plan members may receive services through a nationwide network of more than 18,500 attorneys, or from an out-of-network attorney.

MetLife Legal Plans has been administering group legal plans since 1981 and is the nation's largest provider of group legal plans, serving four million group legal plan members and dependents including more than 200 of the Fortune 500® companies.

Accessing an Attorney

Create an account on the MetLaw Legal Plans website at members.legalplans.com to view coverage and select an attorney or call 800.821.6400.

Extensive Legal Services

MetLife Legal Plans provides easy, direct access to a national network of attorneys who provide telephone advice and office consultations on an unlimited number of personal legal matters and fully covered services for the most frequently needed personal legal matters (excluding employment issues). Participants may also receive service from out-of-network attorneys.

Examples of covered legal services include:

- Preparation of wills and trusts
- Real estate matters
- Identity theft defense
- Family law, including adoptions
- Consumer protection
- Debt matters
- Traffic and juvenile matters
- Document preparation and review

Digital Estate Planning Solution

We now offer employees the ability to choose an attorney for estate planning or create their own plan through our digital estate planning solution. With our digital estate planning solution, employees are taken through a simple, guided process to complete wills, living wills and/ or power of attorney, in as little as 15 minutes.

Right for Employees

More than 85% of MetLife Legal Plans participants renew each year. Here are some reasons why:

- Easy to use.
- Freedom of choice: Participants have the option of using any attorney, anywhere, anytime.®
- No waiting periods, deductibles, co-pays or claim forms when covered services are provided by network attorneys.

Making It Easy with Best-In-Class Service

- Easy to locate attorneys and schedule appointments by calling (800-821-6400) and speaking to a knowledgeable and experienced representative, or by visiting MetLife Legal Plans' website, members.legalplans.com.
- Guaranteed satisfaction: Responsive customer service, supported by a money-back guarantee.

Value Added Services from MetLife Legal Plans and PlanSmart®

Providing valuable legal and financial education resources can help your employees be better prepared and make informed decisions. Your legal plan includes access to PlanSmart's Retirewise®, an award-winning, no additional cost, on-site workshop series that offers comprehensive retirement and financial education. These valuable, important resources, combined with your legal plan, provide your employees with an unbeatable value.

For more comprehensive plan design information, and for more information on the exclusions and limitations that apply to coverage, please refer to the Benefit Definitions in the Appendix.

Cover yourself and your dependents for \$17.25 per month